

PROFESSIONAL PLACEMENTS

When you have an interim position you need to fill immediately or a specific project that requires an expert fixed term or ongoing contractor, it is important that the work continues to flow and the role stays in capable hands.

CT Management Group has an expert team of Associates with extensive experience in all Local Government disciplines.

Our Associates love their jobs – they are passionate, professional Local/State Government people.

When choosing CT Management Group for your professional placement needs, you can be assured your specially matched Associate has

many years of experience in the role and the sector.

CT Management Group is the pre-eminent specialist in Local/State Government professional placements.

We have been placing Associates into Council's and State Government on a short and long term basis for over 23 years, and know how important it is to find the right person for the job.

Whether you have a position left vacant by resignation, retirement or promotion, need to cover maternity, long service or annual leave, or you simply need some extra help during times of peak workload, CT Management Group can help.

CT Management Group has assembled a skilled group of Associates in all areas of Council operations.

Our Associates are experienced in all disciplines of the sector. We can provide a professional at any level – Officer, Coordinator, Manager, Director, CEO / General Manager.

At CT Management Group, we establish your needs and align them with an Associate who has the skills and competencies to fulfil the position.

To discuss your professional placement needs and have us tailor a service to suit, contact us on 1300 500 932.

OUR SERVICES

- We recruit Associates across Australia with the experience and skills in all Local/State Government disciplines.
- We partner with you to establish your needs and tailor a package to suit.
- We align our Associates with the identified roles you are looking to fill.
- We can fill your short or long term placements.
- We can fill positions at any level – from CEO / General Manager to Team Leader.



We establish your needs and align them with an Associate who has the skills and competencies to fulfil the position.



CT Management Group specialises in providing independent financial advisory and leadership services to organisations.

CT MANAGEMENT GROUP SERVICES

Contract and Project Management

- Contract Specifications.
- Contract Management.
- Procurement Policies and Audits.

Financial Services

- Strategic Resource Plan.
- Rating Strategies.
- Financial Sustainability Reviews.
- Long Term Financial Plans.

Service Planning

- Service Plans.
- Service Reviews.
- Community Consultation.

Asset Management

- STEP/NAMAF Program.
- Condition Assessments.
- Renewal Modelling.
- Asset Management Policy, Strategy and Plans.
- Benchmarking.
- GIS Audit & Data Consolidation.
- Waste Management.

Organisation Development

- Organisation Performance Reviews.
- Council Plans.
- Business Plans.
- Investigations.
- Executive Coaching.
- Workforce & Succession Planning.
- Procurement.

Professional Placements

- Senior Executive Recruitment.
- Professional Placements.
- CEO and Director Performance Plans and Appraisals.

CT MANAGEMENT GROUP PRODUCTS

Long Term Financial Plan

Designed to improve financial planning methodologies and highlight the importance of key strategies, our Long Term Financial Plan (LTFP) supports Council's financial sustainability.

Service Cost Evaluation Model (SCEM)

SCEM enables Council to identify its range of services, review costs, service priorities and then define affordable levels of service. In combination with Council's LTFP, the financial sustainability can be assessed.

Strategic Resource Plan (SRP)

A key medium term financial plan summarising resource forecasts over at least a four year term and forming part of the Council Plan (Vic only).

Capital Works Evaluator

Designed to evaluate competing eligible capital works projects, the Capital Works Evaluator (CWE) assists Council in managing and prioritising its capital works program. In combination with the LTFP, Council's capital program, including whole of life cost, is indexed. Indexation rates are user defined.

Financial Ratios Benchmarking

The financial ratio package provides benchmarks of Council's financial performance across a wide range of financial ratios.

CT Connect

CT Connect is a flexible cloud based platform and has the following features:

- A cloud based service hosted by a reputable and reliable vendor.
- Software vendor independent.
- CT Connect can provide GIS, asset and condition data in various formats to suit the most popular vendor financial and asset management systems.
- Secure access by a Council via 'web' interface to access various data/services.
- Provides Councils with a menu of services/tools that can be purchased as and if required.
- Access to a library/knowledge base, benchmarking data etc.
- Promotes shared services for Councils.

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